

EQUITY,
ENGAGEMENT &
ACTION
**WORKSHOP
PROPOSAL**



SAMPLE

A black and white photograph of a desk setup. A laptop is open on a dark mat, displaying a webpage with a photo of people. To the right is a mouse, and to the left is a pen holder with pens and scissors. The desk is in front of a window with horizontal blinds.

**FOR ILLUSTRATIVE
PURPOSES ONLY
PLEASE DO NOT DUPLICATE**

**SAMPLE PREPARED
FOR KELLYCAP.ORG**

PROJECT SUMMARY



.To further advance the mission and goals of your organization this work plan outlines four workshop sessions designed to develop knowledge and skills related to equity and inclusion principles.

WORKPLAN

Table 1. Session Summary (**SAMPLE**)

Session	Timeframe	Learning Objective	Summary
Session One: Building a Foundation for Equity	2 hours	Promoting Awareness & Self-Reflection	<p>This session will align the group around shared knowledge and equip them with a common language. The discussion will include (but is not limited to):</p> <ul style="list-style-type: none"> ● Equality vs. Equity ● Power, oppression, and how it manifests: <ul style="list-style-type: none"> ○ Racism, sexism, and economic oppression ● Implicit bias ● Intersectionality <p>Activity Sample: A guided self-reflection on the intersections of one's own identities and how they contribute to values, decisions, and behaviors.</p>
Session Two: Equitable Collaboration and Operation	2 hours	Operationalizing Equity Principles	<p>This session will include a facilitated dialogue on cultural norms and their influence on equitable collaboration. Participants will explore practical strategies to embed equity principles into their daily practices.</p> <p>Activity Sample: A structured dialogue around responses to an organizational equity assessment.</p>